

THE DOMINICA EMPLOYERS' FEDERATION

PRESENTS

This must-have programme spans 2 sessions of three hours each. Call or email our offices to book your date and times.

THE LEADERSHIP CHALLENGE¹

Maximising your potential, efforts, results and strengths

"From the feedback received, they found the sessions engaging and enlightening, and particularly liked the fact that you incorporated real life examples which they could relate to" NBD HR Team.

Featuring award-winning work by:

- The Boston Consulting Group
- Desmond Morris
- Sun Tzu
- Toyota Production System
- International Labour Organisation
- James Kouzes and Barry Posner
- Process Engineers



LEADERSHIP PYRAMID

LEADERSHIP

INFLUENCE

TRUST

MEET NEEDS

SERVICE AND SACRIFICE

RATINGS:

- ✓
- ✓
- ✓
- ✓

It's worth every cent

This leadership development programme is targeted at management in general but will speak to the specific needs of the middle management stratum, to those entering management for the first time, and to senior managers who wish for a modernisation of their strategies. This programme is being rolled-out as an in-house programme and will be tweaked to the specific challenges facing the enterprise. We will explore pre-classical, classical and modern leadership strategies. Each participant will complete a leadership practices inventory to reveal any particular area where more leadership emphasis should be placed. 21st Century workplace realpolitik will be extensively discussed.

The Course will be led by A. Chris JOSEPH MPM, AMC, MICM, SHRM, MAFM, FAFM, Executive Director of the Dominica Employers' Federation, Dominica Business Forum Governor, OECS Business Council Governor, Employment Appeals Arbitrator, College Lecturer, and former CEO of the Chamber of Industry & Commerce.

¹ An in-house development programme about how leaders mobilize others to want to get extraordinary things done. It's about the practices leaders use to transform values into actions, visions into realities, obstacles into innovations, separateness into solidarity, and risks into rewards. It's about a climate in which people turn challenging opportunities into remarkable successes. This programme is results-oriented.....to transform managers into leaders.